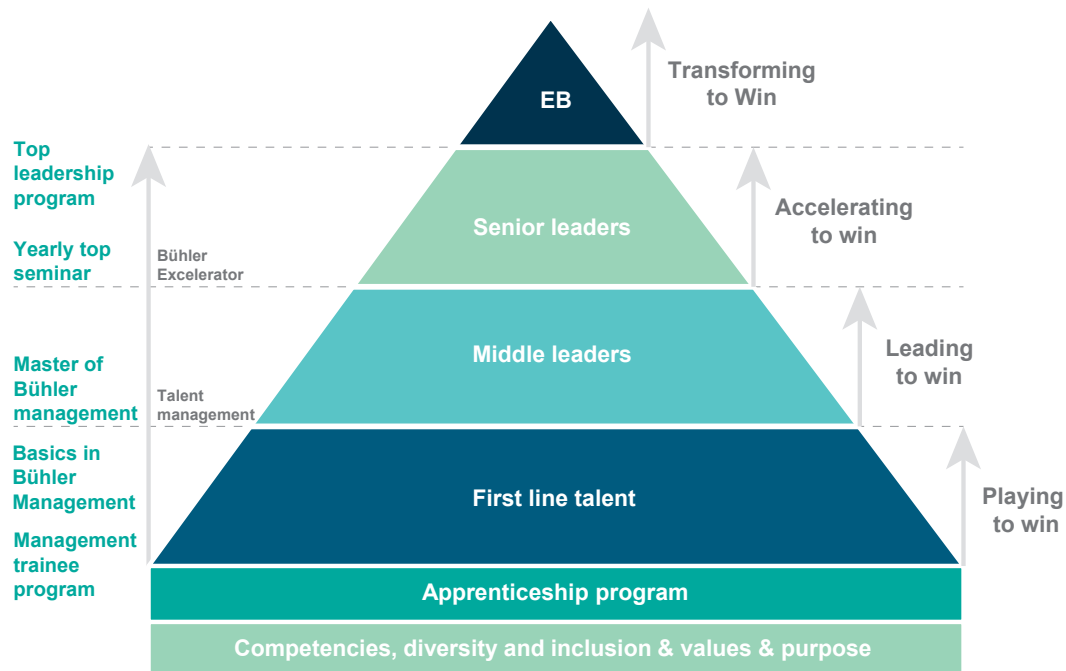


Talent development.



Basics in Bühler Management (BBM)

The BBM is a local, modular leadership program that focuses on the basics in leadership to empower our line managers in their leadership role.

Training Objectives

- Strengthening skills in leadership and selfmanagement
- Cross-functional experience sharing and networking among leaders
- Strong, practical orientation to enable business transfer

Master of Bühler Management (MBM)

The MBM is targeted at middle managers, and aims to develop leadership skills and prepare for the leaders of tomorrow and is held globally.

Training Objectives

- Develop leadership skills and prepare participants for the leadership of tomorrow
- Support participants in moving from short-term operational thinking to longer-term strategic thinking
- Provide a learning environment to foster creativity and innovation
- Enable participants to embrace an entrepreneurial mind-set
- Foster a network of peers and support cross cultural/functional knowledge and business activity

Bühler Excelerator

The objective of the Bühler Excelerator is to build a pipeline of future leaders on senior levels and strengthen our leadership bench over the next few years.

Training Objectives

- Modified version of former Bühler Lead
- Each year about 20 candidates (by nomination only)
- 5 cohorts in 2020
- 4 participants per session
- CEO/EB/BA Members/ Regional Managers as assessors
- Outcome: individual development plan (IDP)